

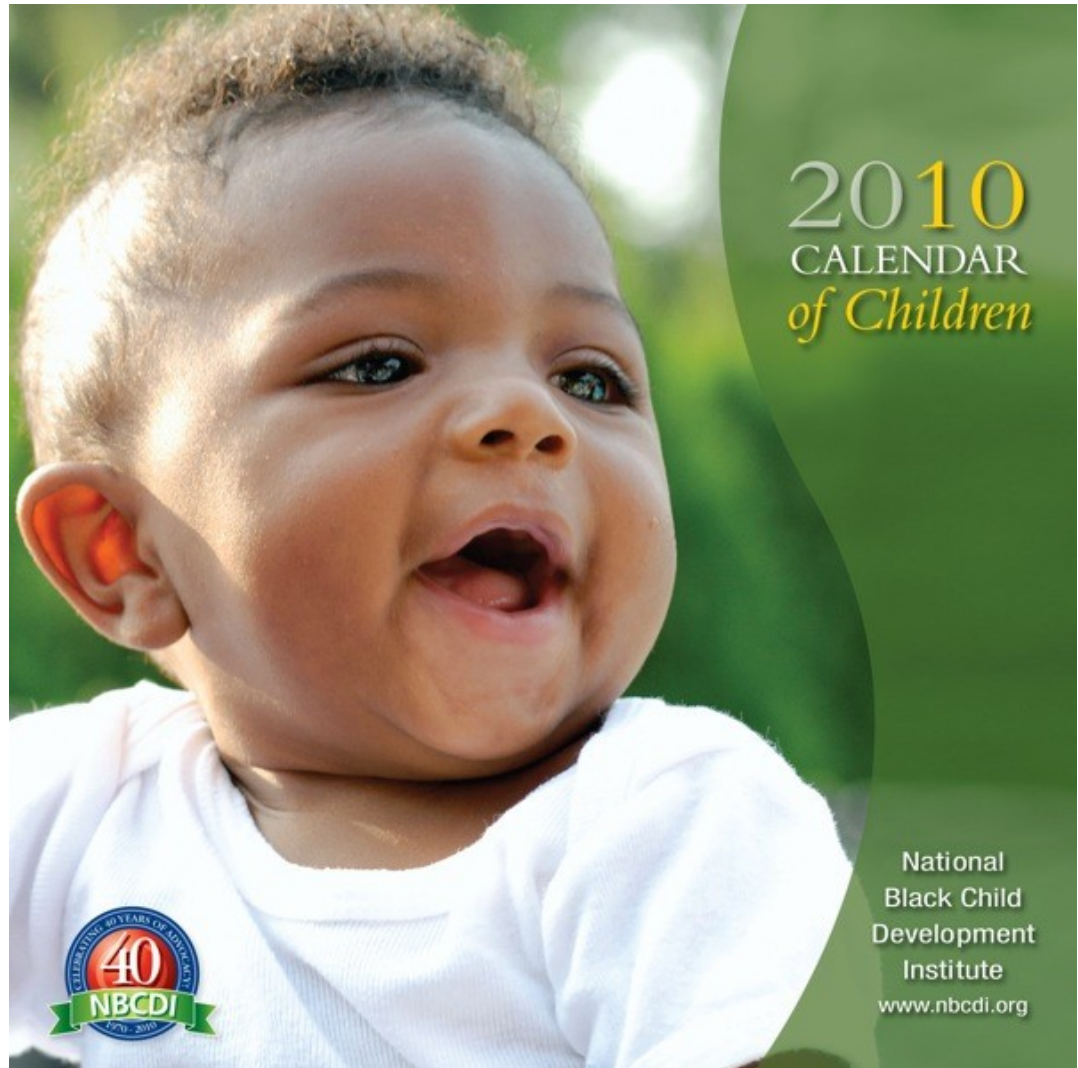
January 4, 2010

**Upcoming Monthly Meeting and Retreat**

- Saturday, January 16, 2010  
12:30 pm -3:00pm  
at Central Youth & Family  
1901 Martin Luther King Jr. Blvd S.  
Seattle, WA 98144
- Installation of new officers

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**NBCDI's 2010 Calendar of Black Children now available—\$15.00. Call Patricia Evans at 206-723-8105**

**President's Message**

Hello Advocates for African American Children and Families,

As my time as President of the Seattle Affiliate of the National Black Child Development Institute comes to a close; I want

to thank the many supporters of BCDI's work. Because of you, we have the strength to continue our advocacy for Black Children in the Child Welfare System, in Seattle Public Schools, in the Juvenile Justice System,

and Early Childhood. I, personally, have been enriched by the experience of being BCDI-Seattle President. I will continue to be active. Please join me.

**Dwayne Evans, President**

## **Wanda Hackett, PhD, President Elect 2010—2012**

On January 16, 2010, Dr. Wanda Hackett will be installed as our new affiliate president! Wanda is a founding member of BCDI and served as the organization's second president (1974-1976). For the past 10 years she has represented BCDI on three community coalitions: for 8 years as the founding representative on the Friends of the African American Academy (FOAAA, a community advisory group) where she coordinated volunteers participating in the Community Math Coaching Project supporting students in grades 1 through 4 which supported a 40% increase in math scores! For 3 years (2006-2009) as a founding representative on the Coalition for Equal Education Rights (CEER) working on our behalf to promote collaborative community efforts focused on the effective education of African American students and the prevention of youth violence. As a founding representative on the African American Leadership Group (2009), a strategic think tank whose aim is to promote collaborative community efforts to ensure the health and well being of the African American child and family in Seattle/King County. For the past two years, Wanda has been the Chair of BCDI's Youth and Education Committee (2007-2009).

Dr. Hackett established Wanda Hackett Enterprises (1994) and began her work in systems change within the public/nonprofit sector. She was the project manager for the BCDI Seattle Affiliate's child welfare project funded by the Annie E. Casey Foundation, Champions for Children (2000-2003) which continued the Affiliate's more than 20 years of work to get the Seattle community and child welfare system to understand the role of racial bias as a root cause of the disproportionate representation of African American children within the system. Wanda also lead the team and co-authored *Bridges to Engagement—Tools to Support Cultural Competence* (2005) which documented and codified the culturally responsive and successful social work practice model of the Office of African American Children's Services (OAACS). [Note: OAACS was designed and implemented within Children's Administration to mitigate racial disproportionality as a consequence of two early BCDI studies *Who Will Care When Parents Can't* (1989) and *The African American Initiative*(1995-97), which were the first local studies to disaggregate Seattle/King County child welfare data by race].

Dr. Hackett had the honor of being the principle investigator and team leader of the King County Coalition Study on Racial Disproportionality in the Child Welfare System (2004) which deepened the evidence base and corroborated with respect to racial disproportionality the BCDI earlier studies by delineating "decision bias" as a contributing factor of racial disproportionality across the Seattle/King County child welfare system. Wanda co-authored with Dr. Marian Harris *Decision points in child welfare: an action research model to address*



Dr. Hackett is on the left at the Edith Giles Tribute



Germaine Covington  
And Dr. Hackett

**A snapshot of the 2009 NBCDI National Conference, October 24—27, 2009 Submitted by Elizabeth Thomas, RN**

**Dr. Walter Earl Fluker was the keynote speaker on Sunday.** His title was “Beware of the Unicorn.” Dr. Fluker is executive director of the Leadership Center at Morehouse College, Coco-Cola Professor of Leadership Studies, and is currently serving as interim director of the Morehouse College Martin Luther King Jr Collection. The Leadership Center at Morehouse College, an academic center devoted to the study and practice of ethical leadership, is training a new generation of leaders to address pressing contemporary ethical and social concerns, especially those affecting African American life and culture. Dr. Fluker’s speech focused on Ethical Leadership. He said that while we live in an age where incompatible worlds collide; what counts most is ethical leadership- the qualities of personal integrity, spiritual discipline, intellectual openness, and moral anchoring that is exemplified in the work of Dr. Martin Luther King Jr. and Howard Thurman.



Elizabeth Thomas

**Arne Duncan, US Secretary of Education was the keynote closer.** The Secretary spoke of the Obama Administration’s commitment to closing the achievement gap. Their commitment is to move away from deficit based programs to strength-based programs and to bridge the gap between Early Childhood Education and the formal Education System. They are committing \$8 billion for Early Childhood Education and establishing a \$650 million Innovation Fund to support promising ideas and to take proven ideas to scale. More information can be found on the website: <http://www.ed.gov/index.jhtml>

**Remember to Renew Your BCDI-Seattle Membership for 2010**

Now is the time to renew your BCDI-Seattle membership for 2010. Regular membership is \$35.00 Students are \$20.00. More information and the membership application is available at <http://www.bcdi-seattle.org>

Questions? Contact [membership@bcdi-seattle.org](mailto:membership@bcdi-seattle.org)

**Elizabeth Thomas, Membership Chair**

**Wanda Hackett, PhD, President Elect 2010—2012, continued**

*disproportionality* (Children and Youth Services Review, 30(2), February 2008, pp. 199-215) a secondary analysis of the 2004 study.

In 2007 Dr. Hackett joined The Mockingbird Society as the Director of Family Programs responsible for implementing a national systems change effort to restructure the way foster care services are delivered, which ensures an integrated, holistic, family-oriented approach to child safety, permanence and well-being known as the Mockingbird Family Model, which is being implemented in 16 jurisdictions including Washington State, the District of Columbia and Louisville, Kentucky.



Patricia Evans



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Questions about the newsletter?  
Contact [newsletter@bcdi-seattle.org](mailto:newsletter@bcdi-seattle.org)



**2009—2010 BCDI-Seattle Officers:** (left to right) Dwayne Evans, President; Wanda Hackett, PhD, 2010 President Elect; Stan Evan, Vice President; Germaine Covington, Secretary & Child Welfare Chair; Elizabeth Thomas, Membership Chair; Mayet Dalila, Nominating Committee Chair; Kimberly Early, Treasurer



Dr. Mona Lake Jones and President Dwayne Evans at 2009 BCDI Spring Conference

## **Save the Date**

**BCDI-Seattle Spring Conference**

**May 15, 2010**

**Continuing the Legacy of Greatness:  
Connecting the Past, Present & Future  
Keynote Speaker: Dr. Joseph Marshall**

Dr. Marshall is the founder of the *Alive and Free Movement* and the founder and President of the Street Soldiers National Consortium. He is also co-founder and Executive Director of the Omega Boys Club/Street Soldiers.

**Village of Hope is sponsoring a gathering for African American Legislative Day 2010.**

**When: Saturday, January 9, 2010**

**Where: Greater Mount Baker Baptist Church**

**2425 S Jackson St**

**Seattle, Washington**

**4:00—6:30PM**

Rosalund Jenkins, Commissioner on African American Affairs will be present to talk about African American Legislative Day  
And how to best represent issues that affect our community

**Dinner and Childcare will be available**